

GENERAL TERMS AND CONDITIONS OF SALE of PCC Packaging Sp. z o.o.

as of 01.10.2018

I GENERAL

1.1 General Terms and Conditions of Sale of PCC Group Companies: PCC Packaging, hereinafter referred to separately as the Seller individually, apply to the sale and delivery of goods by the Seller to the Buyer and performance of related services. Any reference in these General Terms and Conditions of Sale, hereinafter referred to as GTS made to agreement, sale, sales agreement, shall also mean delivery, delivery agreement, and any reference made herein to the Seller or the Buyer shall also mean the Supplier and the Consignee.

1.2 These GTS are available on the Product Portal of the PCC Group at the following address https://www.pcc-packaging.eu/wp-content/uploads/2019/12/OWS_PL_2018.pdf

1.3 Any other provisions contrary to these GTS or statutory regulations, including but not limited to the Buyer's terms and conditions of purchase, shall be binding upon the Seller subject to the Seller's written approval thereof, as per the Company's principles of representation. Any unquestioned delivery, service or sale of goods shall not be deemed the acceptance by the Seller of any other contrary provisions.

1.4 The Buyer's orders shall not be binding upon the Seller as long as they have not been expressly confirmed by the Seller in written or electronic form (e-mail sent from the company's mailbox). Any reference made herein to agreement shall be understood also as an order expressly confirmed by the Seller.

II DELIVERY / SHIPMENT

2.1 The Buyer shall not sell the goods purchased from the Seller in violation of any sanction regulations, in particular the EU and the U.S. sanctions, to countries and persons that have been subjected to economic sanctions, and prohibiting commercial activities in connection with the goods being the subject of sale.

If the Buyer fails to observe the above provision, the Buyer shall pay to the Seller a contractual penalty of 30% value of delivered goods. The Seller may seek compensation from the Buyer in excess of the contractual penalty stipulated pursuant to the provisions of the Civil Code.

2.2 The Seller shall spare no effort to ensure that its goods are sold in accordance with the generally applicable standards of law, in particular international law. If it turns out that the sale of goods would violate such standards, in particular standards of law concerning dual-use goods or standards imposing economic sanctions of the European Union or countries of the European Union, UN, OFAC (USA) or other national or international sanctions prohibiting commercial activities related to the goods, then the offer made by the Seller shall be treated as non-binding, and the Seller may withdraw from the already concluded agreement immediately, without additional costs, within 3 months from the receipt of the information constituting the grounds for withdrawal. Moreover, the Seller may require that the Buyer remedies the damage.

2.3 The INCOTERMS rules set out in the Agreement shall always refer to INCOTERMS 2010.

2.4 For each delivery of goods, the title to the goods shall pass to the Buyer when the goods are handed over to the Buyer or the carrier.

2.5 If the Seller is unable to deliver the goods by the agreed date due to circumstances which the Seller could not have foreseen or prevented at the time of conclusion of the contract, the Seller shall inform the Buyer thereof. In such a case, the Seller shall not be liable for failing to perform or duly per

form the agreement. The parties shall agree on a new date of shipment, taking into account each other's capabilities and requirements, in a separate agreement.

2.6 In the case of goods delivered in tank cars/goods wagons of the Seller, the unloading time of a car goods wagon at the Buyer's site shall not be longer than 56 hours from the moment of their arrival to the collection rails of the Buyer.

In case of delay, the Seller shall be entitled to charge the Buyer with demurrage costs – at the Seller's discretion – in the amount of PLN 500 per each commenced 24-hour period, unless otherwise specified in the agreement, or in the amount specified by the carrier who completed the delivery.

2.7 In the event of any additional costs related to the performance of the agreement, transport, arising from reasons attributable to the Buyer, e.g. related to delivery documentation, delay in returning the packaging or means of transport, as well as due to the Buyer's failure to perform or duly perform its obligations resulting from the delivery base adopted in the agreement, the Seller shall be entitled to demand reimbursement of these costs from the Buyer.

2.8 Upon collection of the goods, the Buyer shall check them for compliance with the specification received, inspect them visually and accept the goods by signing, affixing a stamp and the date of goods' receipt on the relevant consignment note, a copy of which shall be returned by the Buyer to the Seller upon receipt of goods.

2.9 Unless otherwise provided in the agreement, the Seller is entitled to deliver goods in parts and invoice them separately. Any delay in delivery shall not relieve the Buyer from the obligation to accept the delivery and to pay for it.

The delivery of the quantity of goods lesser than agreed between the parties shall not entitle the Buyer to refuse acceptance of the goods, and in such a case the Buyer shall be obliged to pay the appropriate part of remuneration for the delivered quantity of goods.

2.10 If the Seller has specified the country of goods' destination (Territory) in the agreement, the Buyer shall not be entitled to resell the goods actively outside the Territory.

2.11 In the event of failure to perform or duly perform the agreement by the Buyer, and in particular in the event of delay in acceptance of the goods, the Seller may charge the Buyer with a contractual penalty in the amount of 10% of the gross value of the goods complained. The penalty is payable at the first written request of the Seller. The Seller may seek compensation from the Buyer in excess of the contractual penalty stipulated, pursuant to the provisions of the Civil Code.

III PACKAGING

3.1 If the goods are delivered to the Buyer in a returnable packaging, the Buyer shall return the empty returnable packaging to the address specified by the Seller, in a non-deteriorated condition, allowing for normal wear and tear, within 60 days of delivery of the goods in such a packaging, unless otherwise specified in the agreement.

3.2 In case of failure to return the returnable packaging within 60 days of delivery of the goods in such packaging, the Seller shall issue an invoice for the sale of the aforementioned returnable packaging, by the date specified in the Goods and Services Tax (VAT) Act, as per the average market value of the packaging. If returned packaging is damaged, incomplete or contaminated with substance other than the delivered goods, the Seller may refuse to accept such packaging and charge the Buyer with the price of new packaging.

IV SETTLEMENTS

4.1 Unless otherwise specified in the agreement, all invoices of the Seller shall be paid by the Buyer by wire transfer to the Seller's account, in full amount and without deducting any bank costs.

In case of international settlements, the Buyer shall bear the cost of its bank and intermediary banks.

The Seller declares that its bank shall not charge fees for incoming payments. In order to settle the transfer costs properly, the Buyer shall choose the OUR cost option. The payment shall be deemed timely effected, if the relevant payment for the goods sold is credited to the Seller's account before or on payment due date.

4.2 Any default in payment shall be subject to statutory interest charged for each day of default. In case of delay, the Seller may also claim damages.

4.3 If the trade credit granted by the Seller is overdrawn or if the Buyer is in delay with payment, the deliveries shall be made by the Seller only after prior payment by the Buyer of the liabilities that exceed the limit of the trade credit and all other monies due. Overdraft or delay in payment may also constitute grounds for refusing to perform further deliveries, including the already confirmed deliveries. Any payments of the Buyer, may be credited first against any interest due and the most overdue liabilities.

4.4 The Buyer acknowledges that its trade credit limit may be changed without giving a reason.

4.5 Check payments shall not be accepted, unless stated otherwise herein.

4.6 The Buyer's claims shall not serve as grounds for the Buyer to suspend payment due to the Seller.

The Buyer's receivables may not be set off against the Seller's receivables.

4.7 Any change to the Seller's bank account shall be additionally confirmed by the Seller in order to be effective.

V COMPLAINTS, LIABILITY FOR FAILURE TO PERFORM OR DULY PERFORM THE AGREEMENT

5.1 Subject to the provisions of section 5.8 and the agreed Incoterms 2010 conditions, the Seller shall be liable for the quality of goods delivered as evaluated at the time of loading at the Seller's plant, only to the extent of compliance with the technical specification of the product.

Any quality parameters of the goods agreed by the Parties which deviate from the technical specification of the goods shall be binding if incorporated in the agreement.

Samples of goods provided to the Buyer do not give rise to any express or implied liability of the Seller, including liability for the quality, description, applicability under certain conditions or fitness for a specific purpose.

5.2 The Buyer shall determine the quantity of goods purchased by counting the goods. Any quantity complaints resulting from the measurement of weight conducted after reloading the goods to another packaging shall not be considered by the Seller. The quantity difference not exceeding 1% of the delivered goods may not be the basis for complaint or any other claims of the Buyer.

5.3 Quantity, quality, logistic and other complaints shall be forthwith submitted by the Buyer to the Seller in writing or by electronic mail, not later, however, than within 7 days of goods receipt – or else a complaint shall not be considered and the Buyer shall lose its rights to raise any claims with respect to the same, unless the defect could not have been detected despite having examined the goods at the time and in the manner accepted for goods of this kind.

Latent defects in the goods sold shall be reported by the Buyer to the Seller immediately upon discovery, not later, however, than within 7 days of discovery, or else a complaint shall not be considered and the Buyer shall lose its rights to make any claims with respect to the same, provided, however, that the Buyer's right to report a latent defect in the goods expires after one year of goods' receipt or after the date of expiry of the goods, whichever is sooner.

5.4 For a complaint procedure to be commenced, the Buyer is required to describe the defect in detail by the Buyer and provide the Seller with:

a) in the event of a quality complaint: (1) the results of the Buyer's goods' quality testing performed in an appropriate manner and at an appropriate time, and in case such test has not been conducted – a sample of goods. Such sample shall be obtained by the Buyer during unloading of goods at the latest, immediately after removal of the seals/opening of the packaging in such a way as to ensure that the sample is representative for the goods. In the case of a complaint relating to more than one means of transport/package, the result of the test should be provided for each means of transport/package separately;

b) in the event of quantity and logistic complaint: written note containing: description of a problem, the condition of the seals/packaging, signature of the Buyer, signature of the driver of the vehicle or the Buyer's declaration that the driver refused to sign the document.

A note template damage protocol is available at:

<https://files.pcc.pl/ShippingDamageReport>.

Seller may require that the Buyer provides documents other than those mentioned above, which may constitute evidence in the complaint proceedings.

5.5 The Seller shall entertain the submitted complaint within 21 days of the receipt of complete documents. The above shall not apply if the Seller's decision concerning the complaint submitted requires additional information and/or Buyer's opinion and/or opinion/expert report from independent entities. In such case, the Seller shall notify the Buyer thereof, specifying an expected date of complaint resolution. Failure to entertain the complaint within the above said period or by another specified date shall not constitute the acceptance of the complaint.

5.6 If the complaint is acknowledged, the Seller shall choose the manner of complaint resolution, at its own discretion. The Seller may only be obliged to: in the case of quality complaints reduce the sale price of the delivered goods accordingly or return the goods and deliver the same quantity of goods free from defects instead of the defective ones; in the

case of quantity complaints reduce the sale price in accordance with the actual quantity of delivered goods or perform a supplementary delivery.

In particular the Buyer may not raise any further claims with respect to such complaints, i.e. it may not require the remedy of the damage incurred by the Buyer due to the lack of the properties of goods that had been declared by the Seller.

5.7 Neither Party shall be deemed in breach of its obligations due to force majeure defined herein as any external, extraordinary event, which could not have been foreseen and avoided by a Party, despite the exercise of due diligence. For the avoidance of doubt, the following shall be regarded as circumstances of force majeure: natural disasters (fire, flood, other natural phenomena), war, riots, strikes, hacker attacks, disturbances in the supply of raw materials to the Seller, failure of installations or equipment of the Seller, as well as acts of public authority. A Party affected by Force Majeure event shall immediately notify the other thereof, specifying its expected duration.

5.8 Unless GTS or the agreement provides otherwise, the Seller's liability towards the Buyer arising out of any default is limited only to the value of the lot to which the claim pertains. The Seller shall not be liable for any loss of profits, indirect damage, loss of Buyer's profits or losses incurred by any third parties.

5.9 The Seller's liability for the quality of the goods shall be excluded if the Buyer knew about of a defect in the goods at the time of delivery.

5.10 The Seller's liability under warranty pursuant to the Civil Code is excluded.

VI SUPPORT ACTIVITIES

6.1 The technical support activities relating to the sale of the Seller's goods shall be performed by the Seller voluntarily and solely for the purpose of demonstration of the properties and possible applications of the Seller's products. The above activities may be discontinued at any time, regardless of the deliveries of the Seller's goods, and the Buyer shall raise no claims in this respect.

6.2 Any suggestions, recommendations, solutions and instructions provided in any form by the Seller's technical consultants or other employees, and the results of other consultations and analyses conducted as part of the technical support are the results of tests conducted in laboratory conditions and shall constitute only general guidelines for the efficient use and processing of the Seller's goods.

The Buyer is recommended to independently verify the suggestions, recommendations, solutions and instructions provided, as well as the results of other consultations and analyses conducted as part of the technical support, prior to their application in the real manufacturing conditions.

6.3 Unless otherwise stipulated in the agreement concluded with the Buyer, the Seller shall not be held liable for the Buyer's achieving the effects of use of the Seller's goods and/or the application of the suggestions, recommendations, solutions and instructions provided by the Seller, and the results of other consultations and analyses conducted as part of the technical support, and for the outcomes of any Buyer's use of such suggestions, recommendations, solutions and instructions, and the results of other consultations and analyses conducted as part of the technical support.

VII APPLICABLE LAW AND DISPUTES RESOLUTION

7.1 If the Buyer has a registered office on the territory of the Republic of Poland, to all matters not provided for in the agreement and in these General Terms and Conditions of Sale, the provisions of the Polish law shall apply, and any disputes arising out of the agreement shall be resolved by the common court of law having jurisdiction over the registered office of the Seller.

7.2 Where the Buyer has a registered office outside the territory of the Republic of Poland, to all matters not provided for in the agreement and in these General Terms and Conditions of Sale, the Polish law shall apply, with the exclusion of the United Nations Convention on Contracts for the International Purchase of Goods of 11 April 1980 (CISG), regardless of whether the Buyer has its registered office in a CISG contracting partner country or not. Any disputes related to the agreement shall be resolved by the Court of Arbitration at the Polish Chamber of Commerce in Warsaw, in accordance with the Rules of Procedure of the court. Each party is obliged to voluntarily and immediately execute the decision of the Court of Arbitration at the Polish Chamber of Commerce in Warsaw.

VIII STOCK EXCHANGE AND BUSINESS SECRET

8.1 The Buyer accepts and acknowledges that the company: PCC Packaging Sp. z o.o. belong to the PCC Rokita Capital Group. The Buyer accepts and acknowledges that PCC Rokita S.A., as issuers of securities listed on the Warsaw Stock Exchange, are subject to a number of regulations of European Union concerning the protection of confidential information on the capital market, in particular to the provisions of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse, the provisions of Trading in Financial Instruments Act dated 29 July 2005 and the provisions of the Act dated 29 July 2005 on Public Offering and Conditions Governing the Introduction of Financial Instruments to Organized Trading and Public Companies. Therefore, the information resulting from implementation of this agreement may constitute confidential information within the meaning of Art. 7 of the Regu

lation on market abuse. Any disclosure or use of confidential information in a manner inconsistent with this agreement is prohibited. The prohibition of disclosing confidential information shall not apply in a situation when it must be disclosed for the purpose of performance of obligations resulting from regulations of generally applicable law, in particular, it shall not apply with respect to PCC Rokita S.A. and PCC EXOL S.A. in relation to the obligation of these companies to immediately publish the confidential information relating directly to such companies and there is no obligation to consult the content and the fact of publication itself with the Buyer.

8.2 Any information and documents concerning the agreement and its execution constitute a business secret of the Seller and cannot be disclosed to third parties without its written consent or otherwise used by the Buyer. This applies also to the information of which the Buyer learnt accidentally and in relation to the conclusion and execution of the agreement.

IX PRINCIPLES OF SUSTAINABLE DEVELOPMENT

9.1 One of the main strategic assumptions of the PCC Group companies is to strive for a balance between economic profitability of the business and broadly understood social interest and responsible management of the organization. The PCC Group conducts its activities responsibly, observes national and international standards in evaluating ethical behaviour of its employees and other groups of shareholders, respecting human and workers' rights, and caring for the environment.

9.2 Issues of sustainable production and consumption, as well as the social responsibility are important at all levels of PCC Group's activity. Through the implementation of management systems, the applicable Codes of Ethics, and the activation of the Sustainable Development Strategy throughout the whole value-chain, we strive to promote the principles of our Corporate Social Responsibility (CSR) policy among the shareholders.

9.3 Ethical priorities within the PCC Group are mainly related to areas such as anti-discrimination, respect for human rights and environmental protection. These values are taken into account in the decision-making processes undertaken at each level of the organization. The PCC Group complies with all applicable laws, regulations and standards, including international principles of Corporate Social Responsibility (CSR). The Seller undertakes activities related to the shaping of proper economic and social relations and expects the same from its Clients in Poland and worldwide.

9.4 The key issues regarding our ethical culture are contained in the current Ethics Book (<https://files.pcc.pl/en/Codeofconduct>), the provisions of which are addressed both to the employees and external shareholders of the PCC Group. We therefore expect all Buyers to respect the principles outlined in the aforementioned document. Respecting the values and principles outlined in the book is an extremely important aspect of our cooperation which should be based on mutual respect, transparency and other ethical values.

9.5 The Buyer therefore declares that in its cooperation with the Seller, it is responsible for the consequences of its conduct and applies uniform standards in the assessment of ethical conduct of employees and third parties, the respect for human and workers' rights and environmental protection.

X PROTECTION OF PERSONAL DATA

10.1 The Seller is the Controller of the personal data made available by the Buyer in connection with the conclusion and performance of the contract, e.g. contact persons and employees/co-workers. The Seller may be contacted at its address regarding the protection of personal data.

10.2 Personal data may be processed by the Seller for the purpose of:

- a) conclusion and performance of the contract – for the term of these contracts – the data processing is necessary to conclude the contracts;
- b) maintaining contact with the Buyer – for the period necessary to respond to an inquiry or to take such actions - the basis for processing is to pursue the controller's justified interests or to take action at the request of the Buyer in order to conclude a contract, if any;
- c) fulfilling the legal obligations of the Seller (e.g. tax, accounting obligations, or obligations regarding handling of a complaint) – for the duration of these obligations or for the period necessary to prove the fulfilment of these obligations by the entities authorised to control the Seller in this respect – the basis for processing is the legal obligation incumbent on the controller;
- d) establishing, defending and pursuing claims – for the period after which the claims are time-barred (e.g. under any contracts) or for the duration of any proceedings – the basis for the processing is the legal obligation incumbent on the controller.

10.3 The scope of personal data processing includes the necessary and required information for the performance of the contract, in particular: name or business name; NIP [VAT Reg. No.] number; address; e-mail address; contact telephone number.

10.4 Personal data may be shared with third parties only to the extent permitted by law, for the purpose and to the extent necessary for the proper performance of the contract. The Seller may entrust the processing of personal data of the Buyer to third parties for the purpose of performing activities related to the performance of the contract as well as for the purpose of asserting claims or protecting against claims. These entities may include in particular: couriers, external consulting companies (including legal, audit, tax, marketing and account

ing companies); external IT specialists; entities supporting the Seller in handling correspondence; entities cooperating with the Seller as part of sales services; entities from the PCC Group that provide some of the above services to the Seller.

10.5 The Buyer may:

- a) access its personal data;
- b) demand that the processing of its personal data be restricted and the data be corrected;
- c) require that its personal data be deleted (e.g. where it has been unlawfully processed);
- d) transfer the personal data which the Buyer has provided to the controller and which is processed by automated means, and the processing is carried out on the basis of a consent or a contract, e.g. to another controller;
- e) object to the processing of personal data based on the prerequisite of necessity for purposes arising out of the legitimate interests pursued by the controller or a third party, including in particular processing for marketing purposes;
- f) lodge a complaint with the authority competent for the protection of personal data.

10.6 The Buyer's personal data may exceptionally be transferred to the Seller's partners processing it outside the European Economic Area (EEA), but only to the extent necessary for the provision of services by such partners to the Seller. The security of the Buyer's personal data is ensured by the relevant security measures, including standard contractual clauses approved by the European Commission. The Buyer may receive a copy of the information on security measures used with respect to personal data being transferred to countries outside the EEA, in particular by contacting the Seller.

10.7 Additional information on the rules of processing personal data by the Seller is available at <https://odo.pcc.pl>.

XI FINAL PROVISIONS

11.1 The Buyer may transfer its rights and obligations under the agreement only upon the Seller's written consent under pain of nullity.

11.2 After the conclusion of the contract, any and all prior negotiations and correspondence between the parties shall be null and void.

11.3 In case of any discrepancy between the content of the agreement and the content of these GTS, the provisions of the agreement shall prevail.

11.4 All annexes to the agreement shall form an integral part hereof. In the event of conflict between the annexes and the agreement, the provisions of the agreement shall apply.

11.5 Any amendments or additions to the agreement must be made in writing in the form of an annex approved by both parties, unless otherwise specified in the agreement or GTS.

11.6 The Seller is entitled to set off mutual claims on the basis of a unilateral declaration of will even before the deadlines for payment of both parties' claims have expired.

11.7 Unless otherwise agreed by the parties herein, the agreement is drawn up in Polish, and only the Polish language version is binding upon the Parties as regards its interpretation, and the copies of the agreement drawn up in a foreign language serve only as its translation.

